Art. 1 – AIMS

The Institute of Law, Politics, and Development (DIRPOLIS) announces a public selection, based on qualifications and an interview, for one postdoctoral fellow pursuant to article 22 - paragraph 4, letter b) of law 240/2010. The fellow will carry out research activities at the Institute in sector 14/A2 – Political Science, Scientific Disciplinary Sector SPS/04 – Political Science.

Title of the research project: MENA-PERC: Political Elites and Regime Change in the Middle East and North Africa.

Task description: Supporting the PI in setting up the project; data collection, management and analysis, including through field research missions in the three countries involved in the project (Egypt, Tunisia, Turkey).

PI: Kevin Koehler

Research Project: Political Elites and Regime Change in the Middle East and North Africa (MENA-PERC)

The total gross amount of the fellowship is EUR 60,000.00.

Duration 24 months.

Minimum qualifications required: Master's Degree in International Relations (LM-52) or Political Sciences (LM-62), or equivalent title as specified in Art. 3 of the announcement.

Art. 2 - CHARACTERISTICS OF THE FELLOWSHIP

The fellowship, awarded for the duration indicated in the previous article, is renewable in the manner provided by law. The total duration of the fellowship, including any renewal, cannot be more than six years, with the exception of the period in which a fellow obtains a doctoral degree within the maximum duration of the respective program.

The fellowship cannot be combined with other scholarships, with the exception of those granted by national or foreign institutions with the aim of allowing research stays abroad.

The fellowship is not compatible with participation in undergraduate or graduate courses, or with research doctorates with scholarship or medical specialization, in Italy or abroad. Public administration employees will be placed on unpaid leave. The fellowship is also incompatible with employment relationships, even if temporary.

Art. 3 - ADMISSION REQUIREMENTS
Those in possession of the academic requirements requested for all fellowships which are mentioned in Art. 1 of this announcement can apply. Candidates who have obtained equivalent academic qualifications at universities abroad can also apply. Italian citizenship is not required.

In the event that the qualification required for admission to the selection was obtained abroad, a detailed description of the candidate's academic career must be included so as to allow the Commission to determine the equivalence of these qualifications (exclusively for the purposes of this selection).

Possession of a research doctorate or, for the sectors involved, a specialization title in the medical area, also obtained abroad, constitute a preferential title for the purposes of awarding the fellowships.

Permanent employees in the administration of universities, of astronomical, astrophysical and Vesuvius observatories, of public bodies and research institutions pursuant to art. 8 of the D.P.C.M. 30 December 1993, no. 593 and later modifications and additions, and of ENEA and ASI cannot apply.

Those with a relation of kinship or affinity up to the fourth degree with a professor at the relevant institute, the Rector, the Director General, or a member of the Board of Directors of the School cannot apply.

Furthermore, the following candidates are excluded from the selection:

- those who have worked as research fellows pursuant to Law 240/2010 (assegnista di ricerca) at Italian, state, non-state or telematic universities, as well as the institutions referred to in paragraph 1 of the art. 22 of Law 240/2010 for a period which exceeds a total of 6 years, excluding the period in which the fellowship held while obtaining a research doctorate without scholarship within the maximum limit of the legal duration of the course.
- those who have held research grants and fixed-term research contracts pursuant to articles 22 and 24 of Law 240/2010 at Italian, state, non-state or telematic universities, as well as at the entities referred to in paragraph 1 of the art. 22 of Law 240/2010 for a period which exceeds a total of 12 years, even if not continuous.

For the purposes of the duration of these employment relationships, periods spent on maternity leave or sick leave in accordance with the legal regulations are excluded.

The requirements must be met on the date of the application deadline.

Candidates who do not meet these requirements can be excluded from the competition at any time.

**Art. 4 - SELECTION PROCEDURE**

The fellowship is awarded following a public selection based on qualifications and an interview.
The Commission may decide not to carry out the interview if, based on the established criteria, only one suitable candidate is available unless the score assigned to the interview exceeds 50/100.

Qualifications to be evaluated include publications, doctoral degree, attendance of post-graduate courses in Italy or abroad, research activity at public or private entities in Italy or abroad, recommendation letters from Italian or foreign experts.

The interview takes place in a publicly accessible place and anyone can attend.

[...]

Art. 5 - APPLICATIONS AND DEADLINE FOR SUBMISSION

Applications must be completed by 28-02-2023 at 12:00 by registering online at: https://www.santannapisa.it/it/assegni-di-ricerca-e-selezioni-incarichi-esterni/istituto-dirpolis-mena-perc-elite-politiche-e. In case of problems with the registration, please contact assegiricerca@santannapisa.it or +39.050.883.254/258/576.

All communications relating to the procedure will take place by e-mail. Any changes must therefore be promptly communicated to assegiricerca@santannapisa.it.

Applications must be accompanied by the following attachments, preferably in PDF format:

- copy of an identity document;
- dated curriculum vitae, duly signed;
- degree and/or doctoral/specialization theses, qualifications, publications;
- list of qualifications;
- self-certification of academic and professional qualifications (Form B);
- substitutive declaration (Form C)

Academic and professional qualifications can be self-certified using form B or presented in copy accompanied by the declaration of conformity with the original, pursuant to Presidential Decree 445 of 28 December 2000, using form C. The forms can be accessed online during the application procedure.

Other qualifications, theses, and publications can be inserted in a compressed folder as part of the online application and declared in form C.

Publications can be submitted as abstracts. If appropriate, the Commission may ask the candidate to present the publication in full.

Any attachments sent after the deadline indicated above will not be taken into consideration unless they are provided in response to requests issued by the School.

Candidates with disabilities must specify, in the application, any necessary aids, as well as indicate the need for additional time to complete the exams, pursuant to art. 20 of Law 104/92 and subsequent amendments and additions.
Reference to documents, qualifications or publications submitted to this Administration in the course of other applications is not possible.

**Art. 6 - SELECTION COMMISSION**

The Commission is nominated by the Director of the Institute and is composed of the Principal Investigator and two experts in the topics indicated in the announcement.

**Art. 7 - EVALUATION CRITERIA**

The Commission establishes the score to be attributed to the various categories of qualifications and in which cases an interview will be carried out. The interview will focus on the qualifications presented and will serve to verify the candidate's potential to contribute positively to the research activity indicated in the announcement.

In order to rank the candidates, the Commission awards a total of 100 points, of which 70 are awarded based on academic and professional qualifications and 30 based on the interview.

The following categories will be evaluated:

- Academic qualifications (40 points):
  - PhD or diploma equivalent to a PhD: 15 points
  - Attendance of post-graduate specialization and training courses in subjects related to this announcement: 10 points
  - Short courses (summer schools, trainings), especially in quantitative or qualitative research methods or in the languages relevant to the project (Arabic, Turkish): 15 points
- Relevance of academic titles, publications and original works as assessed by the Commission: 15 points
- Professional qualifications, including research activity at public or private entities in Italy or abroad, according to their relevance for the activity to be carried out as assessed by the Commission. Knowledge of one or more of the following languages: Arabic, Turkish, and French: 15 points

Candidates may be admitted to the interview if they have achieved at least 49 points out of the 70 points.

The Commission will award up to 30 points to the interview; the candidate will have to achieve at least 21 points out of 30.

Candidates whose qualifications are judged insufficient by the Commission may be excluded from the interview.

The minimum overall score for inclusion in the ranking will be 70/100.

The interview will take place **online** on 15-03-2023 15:00.
The list of those admitted to the interview will be published on the School’s website at http://www.santannapisa.it/it/cerca-selezioni/expiring/assegni_di_ricerca.

All communications relating to changes in the date and place of the interview as well as the results of the selection will be published on the School’s website at http://www.santannapisa.it/it/cerca-selezioni/expiring/assegni_di_ricerca.

It will be the responsibility of the candidates to consult this page in order to find out whether they have been admitted to the interview, and to confirm the place, date and time.

Publication of information relating to the competition on the institutional website is regarded as valid notification. In the event of a malfunction of the portal, the outcome of the evaluation and any other information concerning the selection procedure will be directly communicated to the candidates by email as indicated in article 5 of this notice.

Any exclusion of candidates from the interview due to insufficient qualifications must be appropriately motivated by the Commission in the minutes of the selection meeting. Applicants must present themselves to the interview with a valid identification document.

On the basis of the sum of the scores assigned to the qualifications and to the interview, if applicable, the Commission compiles a ranking divided by scientific-disciplinary sectors.

If two or more candidates obtain the same score, the younger candidate is given preference.

The ranking is approved, together with the selection documents, by decree of the Director of the Institute. The fellowship is conferred to the top-ranked candidate, by the Director of the Institute, delegated by the Rector. The Director of the Institute can award further fellowships to suitable candidates in the case of a motivated request for positions with the same profile by the Principal Investigator. In case of renunciation, withdrawal or forfeiture of the candidate selected, the position can be assigned for the remaining period, if not less than 12 months, to a suitable candidate according to the ranking.

**Art. 8 - ASSIGNMENT OF FELLOWSHIPS**

The successful candidate will be contacted by email and will have to reply within the indicated deadline. The selected candidate will have to present themselves at the Institute on the first available date after the start of the fellowship. The conferment takes place by means of a written deed, signed by the Director of the Institute and the holder of the fellowship.

It must contain:

- the start and end date;
- the title of the research activity and the relevant scientific disciplinary sector;
- the description of the research activity to be carried out;
- the total amount of the research grant and the methods of payment of the remuneration;
- the methods of control and evaluation of the activity performed.

The Administration reserves the right to ascertain that the beneficiaries meet all requisites. Should they lack such requisites, the written deed will be considered null. If a selected
candidate fails to present themselves for the signing of the written deed within the established
deadline without a justified reason and does not take up their activity as established therein,
they forfeit their rights. If the winner starts their activity late for justified reasons, payment will
begin from the day of effective start.

According to the provisions of art. 2 of the Law of 30 December, n. 240 the following legal
rules apply to fellowships: in fiscal matters the provisions of art. 4 of the Law 13/8/84, n. 476,
and subsequent amendments and additions; in social security matters those referred to in art. 2,
paragraphs 26 and following, of the law 8/8/95, n. 335 and subsequent amendments and
additions; for maternity leave, the provisions of the decree of the Minister of Labor and Social
Security of 12 July 2007; for sick leave, article 1, paragraph 788, of law 296 of 27 December
2006 and subsequent amendments. In the period of maternity leave, the indemnity paid by
INPS pursuant to article 5 of the aforementioned decree of 12 July 2007 is supplemented by
the School up to the full amount of the fellowship.

The Administration provides the fellowship holders with insurance coverage for accidents and
civil liability towards third parties in the performance of the research activity. The total amount
of the grant is paid in monthly installments.

Fellowship holders are required to submit to the Principal Investigator the reports required by
the Regulations for the awarding of research grants and in particular, upon expiry of the
fellowship, to submit a report on the activity carried out. The approval of this report by the
Board of the Institute is a precondition for any renewal, which must be requested by the
Principal Investigator. The fellowship does not give rise to rights regarding access to University
roles.

**Art. 9 - SUSPENSION OF THE FELLOWSHIP**

In the event of temporary impediment, due to serious health reasons or cases of force majeure,
duly proven, the fellowship can be suspended, upon request by the fellowship holder,
countersigned by the Principal Investigator. The suspension will be ordered by provision of the
Director of the Institute.

**Art. 10 - RESPONSIBLE FOR THE PROCEDURE**

1. The person in charge of the administrative procedure referred to in this announcement is the
   Head of U.O. Personale - Scuola Superiore Sant'Anna - Piazza Martiri della Libertà n. 33 -
   56127 Pisa – phone: 050/883.258, fax 050/883502, e-mail: assegniricerca@santannapisa.it.
   The acts of the Commission are approved by order of the Director of the Institute.

2. This announcement will be published on the website of the Scuola Superiore Sant'Anna and
   will receive forms of publicity appropriate to the nature of the activities announced in
   compliance with the legislation.

**Art. 11 – PROCESSING OF PERSONAL DATA**
The data controller is the Scuola Superiore Sant'Anna, in the person of the Rector, pro tempore legal representative, with registered office in Pisa, Piazza Martiri della Libertà 33, protocol@sssup.legalmailpa.it, phone: 050 883.111. Under European and national legislation on the subject (EU Reg. 679/2016 and Legislative Decree no. 196/2003), candidates should refer to the information available on the page www.santannapisa.it/informativaprivacy.

Art. 12 - FINAL PROVISIONS

For anything not provided for in this announcement, the provisions of current legislation as well as the provisions of the civil code, shall apply.